

University of Lincoln Students' Union Annual Risk Assessment for Activities

Activity Details					
Activity Name	Singit society				
Date Of risk Assessment Completion	1st May 2019				
Risk Assessment Review Date	1 st May 2020				

Ongoing Assessment

The Risk Assessment process <u>must</u> be 'on-going' and 'dynamic'.

In other words, professional judgements and decisions regarding safety will need to be made <u>during</u> the activity. If the control measures aren't sufficient, the activity must not proceed.

All personnel involved with the running of the activity must receive very clear guidance and instructions for the management of the activity and be very clear about their own roles and responsibilities for each aspect of the event and carry these out under the guidance given.

The whole team must be told that under no circumstances are they to admit liability in case of any accidents; all incidents or questions involving insurance must be referred to Lincolns Students' Union as soon as possible, no later than the working next day.

What is an Annual Risk Assessment?

An Annual Risk Assessment is a risk assessment done once a year that covers all regular society or sport activity during that year period. It is designed to cover the regular activities that your society or sport undertakes (E.g. Meetings, Training, Competitions, and Trips in the UK). Larger-scale events and activities will need to be risk assessed separately and in more detail depending on the type of event (E.g. Trips abroad or to high risk sites, Guest Speakers).

How to fill out the Annual Risk Assessment

Like the normal Risk Assessment, the Annual Risk Assessment has the same sections requiring the same inputs. However the main difference of this assessment is that the hazards should be more general. It is there to cover all general activity that you undertake as a society. We have produced a template Annual Risk Assessment for you to use, this contains a wide selection of hazards that the majority of societies will encounter through the year. If your society does more activities with additional hazards, or the hazards are slightly different to the ones listed, you must add these or make the necessary changes.

Risk Rating Guide

Below is a simple guide to help risk assessors determine the risk rating of each hazard identified.

A Risk Assessment should be 'Suitable and Sufficient'. That is to say:

- It should identify the risks arising in connection with the activity.
- The level of detail included should be proportionate to the risk.
- It must consider all those who might be affected i.e. staff, students, etc.
- It should be appropriate to the activity and should identify the period of time for which it is to remain valid.

3 x 3 Risk Matrix

Likely	Medium	High	Extreme
	Risk	Risk	Risk
Unlikely	Low	Medium	High
	Risk	Risk	Risk
Highly	Insignificant	Low	Medium
Unlikely	Risk	Risk	Risk
	Slightly Harmful	Harmful	Extremely Harmful

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CONSEQUENCES

Risk = Likelihood X Consequences

Likelihood	Score	The consequence	The consequence			
Highly Unlikely	1	Slightly Harmful	Bruising, minor cuts, grazes, Strains, Sprains,	1		
Unlikely	2	Harmful	Loss of consciousness, blood loss, burns, breaks or injury resulting in Visit to A&E. Other non-permanent chemical effects. Corrosive toxic, flammable substances, mild chemical irritation of eyes or skin. Harmful, irritant substances	2		
Likely	3	Extremely Harmful	Permanent /partial/total disablement or other reportable injury/disease. Single Death or Multiple Death	3		

Risk Rating	Action	Risk Score
Insignificant Risk	No further action required unless incidents occur	1
Low Risk	No additional controls may be needed overall, but specific hazards may be reduced. Monitoring is required to ensure controls are maintained. Review if an incident occurs or more effective controls become available.	2
Medium Risk	Efforts should be made to reduce the risk over a defined period of time.	4
High Risk	Work should not be started until the risk has been reduced. If work is in progress Urgent action should be taken to reduce or control risks.	6
Extreme Risk	The activity should cease until risks have been reduced to an acceptable level.	9

Hazard	What are the risks & potential injuries?	Who is at risk?	Risk Rating	What are the controls and actions? (use numbers)	Residual rating	Who is responsible for the control?
Area of Activity : ref	nearsals					
Rehearsing on stage	falls	Members and committee	6	Ensure any table chairs and cables are out of the way and advise members to be careful when performing. Keep bags off the stairs and stage	2	committee
Using microphones	Tripping over cables	Members and committee	5	Try and minimise trailing cables and if they cannot be moved then clearly mark them and ensure everyone is aware	2	committee
choreography	Falls, fatigue	Members and committee	5	Find out if anyone has any injuries which may prevent them from performing choreography. Give frequent breaks for water and rest	1	committee
tiredness	Fainting and fatigue	Members and committee	4	As rehearsals are at the end of the day ensure everyone is feeling ok and allow everyone to take breaks when they need them	1	committee
Area of Activity : foo	od					
People bringing in food	Allergic reactions, food poisoning	Members and committee	6	Identify any allergies people may have before food is offered to members. Ensure food has been prepared in a clean environment	2	committee
Going out for meals	As above	Members and committee	6	Find out if anyone has any allergies before food is offered to members. Ensure that anyone with a serious food allergy has the appropriate medication on their person when going out for socials involving food	3	committee
Area of Activity : Pe	rforming					
Performing on a stage	falls	Members and committee	7	Make sure all cables are highlighted and make members aware of this Ensure there is safe access on and off the stage	4	committee
Long periods of singing	Damage to vocal chords	Members and committee	3	Do vocal warm ups Provide water	1	committee
Handling of cash	Theft	Everyone	2	Assign responsibility of society funds (whether for accommodation or deposits) to treasurer and committee only. Keep funds hidden or safely stored. Keep aware of it at all times. Remind members to be vigilant of personal belongings.	1	Committee

Sign Off

The undersigned believe this assessment to cover all significant risks associated with the above activity and accept their responsibilities for ensuring associated controls are in place

Authorisation						
Position	Print Name	Sign	Date			
President	Lucy Toogood	lucy	01/05/19			
Societies Assistant	Jessica Skill	Idell	09/09/2019			

Please detail how this risk assessment will be communicated to all parties who must comply:

Communication							
Who needs to understand this assessment?	How will this be communicated to them?	Person Responsible	Date				
Members	Copy given to all members	President	01/05/19				