

University of Lincoln Students' Union Annual Risk Assessment for Activities



Activity Details	
Activity Name	Esports Society
Date Of risk Assessment Completion	16/05/2019
Risk Assessment Review Date	16/05/2020
Ongoing Assessment	
<p>The Risk Assessment process <u>must</u> be 'on-going' and 'dynamic'.</p> <p>In other words, professional judgements and decisions regarding safety will need to be made <u>during</u> the activity. If the control measures aren't sufficient, the activity must not proceed.</p> <p>All personnel involved with the running of the activity must receive very clear guidance and instructions for the management of the activity and be very clear about their own roles and responsibilities for each aspect of the event and carry these out under the guidance given.</p> <p>The whole team must be told that under no circumstances are they to admit liability in case of any accidents; all incidents or questions involving insurance must be referred to Lincolns Students' Union as soon as possible, no later than the working next day.</p>	

What is an Annual Risk Assessment?

An Annual Risk Assessment is a risk assessment done once a year that covers all regular society or sport activity during that year period. It is designed to cover the regular activities that your society or sport undertakes (E.g. Meetings, Training, Competitions, and Trips in the UK). Larger-scale events and activities will need to be risk assessed separately and in more detail depending on the type of event (E.g. Trips abroad or to high risk sites, Guest Speakers).

How to fill out the Annual Risk Assessment

Like the normal Risk Assessment, the Annual Risk Assessment has the same sections requiring the same inputs. However the main difference of this assessment is that the hazards should be more general. It is there to cover all general activity that you undertake as a society.

We have produced a template Annual Risk Assessment for you to use, this contains a wide selection of hazards that the majority of societies will encounter through the year. If your society does more activities with additional hazards, or the hazards are slightly different to the ones listed, you must **add these or make the necessary changes**.

Risk Rating Guide

Below is a simple guide to help risk assessors determine the risk rating of each hazard identified.

A Risk Assessment should be 'Suitable and Sufficient'. That is to say:

- ◆ It should identify the risks arising in connection with the activity.
- ◆ The level of detail included should be proportionate to the risk.
- ◆ It must consider all those who might be affected i.e. staff, students, etc.
- ◆ It should be appropriate to the activity and should identify the period of time for which it is to remain valid.

3 x 3 Risk Matrix

L I K E L I H O O D	Likely	Medium Risk	High Risk	Extreme Risk
	Unlikely	Low Risk	Medium Risk	High Risk
	Highly Unlikely	Insignificant Risk	Low Risk	Medium Risk
		Slightly Harmful	Harmful	Extremely Harmful
CONSEQUENCES				

Risk = Likelihood X Consequences





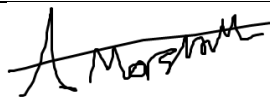

Likelihood	Score	The consequence		Score
Highly Unlikely	1	Slightly Harmful	Bruising, minor cuts, grazes, Strains, Sprains,	1
Unlikely	2	Harmful	Loss of consciousness, blood loss, burns, breaks or injury resulting in Visit to A&E. Other non-permanent chemical effects. Corrosive toxic, flammable substances, mild chemical irritation of eyes or skin. Harmful, irritant substances	2
Likely	3	Extremely Harmful	Permanent /partial/total disablement or other reportable injury/disease. Single Death or Multiple Death	3

Risk Rating	Action	Risk Score
Insignificant Risk	No further action required unless incidents occur	1
Low Risk	No additional controls may be needed overall, but specific hazards may be reduced. Monitoring is required to ensure controls are maintained. Review if an incident occurs or more effective controls become available.	2
Medium Risk	Efforts should be made to reduce the risk over a defined period of time.	4
High Risk	Work should not be started until the risk has been reduced. If work is in progress Urgent action should be taken to reduce or control risks.	6
Extreme Risk	The activity should cease until risks have been reduced to an acceptable level.	9

Hazard	What are the risks & potential injuries?	Who is at risk?	Risk Rating	What are the controls and actions? (use numbers)	Residual rating	Who is responsible for the control?
Area of Activity : Bars and Clubs						
Dark environment	Potential falling, bumping or tripping over Other members.	Students	2	Ensure that members are informed of the dark environment and suggest that they are more aware of their surroundings	1	Committee
Consumption of Alcohol	Loss of consciousness, alcohol poisoning, irresponsible behaviour	Students	3	Responsible drinking to be promoted within the society and a blanket ban on all activities that encourage more consumption. Chosen committee member each night to be responsible for monitoring alcohol intake levels and responsible for assisting members of the activity getting home if required.	6	Committee & Door Staff at venue
Area of Activity : University Seminar Rooms and Computer Labs						
Cables	Tripping Hazard	Students	2	Cables will be tabbed down with yellow tape to reduce/eliminate tripping hazard, cable management to be done at every event when running network/power cables to ensure that the minimum amount of cables are in the walkways.	2	Committee
Electronics	Potential overloading or sparking of equipment	Students	3	Only use PAT Tested Power cables and surge protected equipment, equipment to be closely monitored by committee members.	1	Committee
Area of Activity : All						
Cold weather when Traveling	Illness due to poor clothing	Students	1	Ensure students are aware of poor weather conditions and suggest they wear adequate protective clothing	1	Committee
First aid arrangements	Poor management of first aid	Students	1	Ensuring that the first aid kit is at every event carried by a first aid trained committee member	1	Committee
Handling of cash	Theft	Everyone	2	Assign responsibility of society funds (whether for accommodation or deposits) to treasurer and committee only. Keep funds hidden or safely stored. Keep aware of it at all times. Remind members to be vigilant of personal belongings.	1	Committee

Sign Off

The undersigned believe this assessment to cover all significant risks associated with the above activity and accept their responsibilities for ensuring associated controls are in place

Authorisation			
Position	Print Name	Sign	Date
President	Shane Wheatley		19/05/19
Events Manager	Reece Johnson		19/05/2019
Treasurer	Suki Harrison		20/05/2019
Vice-President	Ollie Grooby		21/05/2019
Social Officer	Alexander Marshall		19/05/2019
Societies Assistant	Jessica Skill		13/09/2019

Please detail how this risk assessment will be communicated to all parties who must comply:

Communication			
Who needs to understand this assessment?	How will this be communicated to them?	Person Responsible	Date
Committee and Members	First Meeting of the year, Posted on our discord server	President	17/05/2019

